



MILKWOOD
CARE LIMITED

MODERN SLAVERY STATEMENT

This statement is made in relation to the Modern Slavery Act 2015 and sets out the steps that Milkwood Care has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced and compulsory labour all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Milkwood Care has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

OUR BUSINESS

Milkwood Care specialises in Dementia, Nursing, Residential and Specialist care. Each of our Residents and their relatives can trust that the care they will receive will be delivered with respect, in a safe, warm, comfortable and welcoming environment.

At Milkwood Care we focus on the individual, striving to provide the best possible care to our Residents.

We are an ethically driven company founded on the principles of accountability, involvement and partnership with a management team of highly experienced professionals. We want relatives, staff, purchasers and regulators to know that we will listen to each one of you.

OUR POLICIES

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Anti-slavery policy -** This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
- Recruitment policy -** We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing policy -** We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.



OUR SUPPLIERS

Milkwood Care operates a supplier process, which ensures that all suppliers perform in line with Milkwood Care terms and conditions, along with maintaining a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier.

OUR PERFORMANCE INDICATORS

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Milkwood Care Slavery and Human Trafficking statement for the financial year ending 2018/2019.